

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Aberdeen Township County: Monmouth ☒
Employee Organization: Aberdeen Township Clerical Employees Employees in Unit: 19
Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Section II: Economic

Item 1 Salary
Item 2 Increment
Item 3 Longevity
Item 4 Education
Item 5 Stipends
Item 6 Overtime
Item 7 Holiday pay
Item 8 Uniform
Item 9
Item 10
Item 11
Item 12

Any additional items list on separate sheet

Additional items

Column A Base Year - Total Costs (Last Year of Previous agreement)

\$621,489
\$2,995
\$14,266
\$3,600
\$6,000
\$31,000
\$9,322
\$1,800

Column B New Base Year - Total Costs (First Year of Successor agreement)

\$620,395
\$3,940
\$23,033
\$11,900
\$6,000
\$31,445
\$12,777
\$3,000

Section III: Totals - Sum of costs in each column

\$690,472

(Total)

\$712,490

(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$690,472

Effective Date (m/d/yyyy)

	1/1/2012	1/1/2013	1/1/2014			
Percent Increase	3.00%	3.00%	0.00%			
Total cost of increase ..	\$20,714	\$21,335	\$0			
Total base salary (successor agreement)	\$711,186	\$732,521	\$732,521			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
Dollar Impact (average per year over term of agreement) \$14,016.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$276,492	\$226,103				
Employee Contributions	\$11,270	\$20,757				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Carol Kozma Title: Principal Clerk
Carol Kozma Print Name
Signature Date: 4/18/2016